

# 2019 UGA Conference Brainstorming Top 5 Results by Team

| UGA Team   | Application       | Application Detail                     | Summary  | Jira Ticket # |
|------------|-------------------|--|--|---------------|
| UGA Team 1 | Benefits          | Benefits Wizard                        | Add "Save" Button to Benefits Enrollment Wizard  | UGA-109       |
| UGA Team 1 | Benefits          | Reports                                | Big Ben Report   | UGA-267       |
| UGA Team 1 | Benefits          | Benefits Wizard                        | Open Enrollment Options  | UGA-274       |
| UGA Team 1 | Benefits          | Reports                                | Benefits report to identify changes from current to OE                                     | UGA-306       |
| UGA Team 1 | Benefits          | Benefits.Setup.401k                    | Combining 403(b) Plan Limits   | UGA-472       |
| UGA Team 2 | Benefits          | Benefits.Setup.401k                    | To be able to preload 401K from Benefits   | UGA-435       |
| UGA Team 3 | Benefits          | Benefits.Setup.Coverage Associations   | Benefit Coverage associations driving elections not just eligibility in                    | UGA-168       |
| UGA Team 3 | Benefits          | Benefits Processing                    | Benefit Employee Enrollment Remove Inactive, Ineligible, Coverage End dates Processing Job | UGA-382       |
| UGA Team 3 | Human Resources   | Human Resources - Jobs/Positions       | Moving a group of employees en masse from one to manager to another                        | UGA-404       |
| UGA Team 3 | Company Transfer  | Benefits                               | Improvements to the Company Transfer Process   | UGA-490       |
| UGA Team 3 | Benefits          | Benefits.Setup.Valuations/Premiums     | Benefits Life Insurance Plans Spouse Life Election 1/2 of Employee Amount                  | UGA-513       |
| UGA Team 4 | User Proxy        | Human Resources - Managers             | Setup delegate manager   | UGA-220       |
| UGA Team 4 | Leave Accruals    | Leave Accruals                         | Trying to delete old Leave Accrual Categories  | UGA-355       |
| UGA Team 4 | Payroll - V7(New) | Payroll.Setup.Earnings                 | Reference Other Pay Codes in Earnings Equations  | UGA-432       |
| UGA Team 4 | User Interface    | User Interface                         | Default Home Page  | UGA-471       |
| UGA Team 4 | Benefits          | Other                                  | Employee Paid Benefits Tracking  | UGA-503       |
| UGA Team 5 | Recruiting        | Recruiting - External Registration     | External Applicants - Page Scroll  | UGA-514       |
| UGA Team 5 | Human Resources   | New Hire Wizard                        | New Hire Wizard - Additional local taxes   | UGA-516       |
| UGA Team 6 | Human Resources   | Human Resources - Jobs/Positions       | Scheduled Hours, FLSA status, etc., on Position Screen                                     | UGA-286       |
| UGA Team 6 | Human Resources   | Human Resources - Status Change Wizard | Streamlined approach to position/person changes  | UGA-288       |
| UGA Team 6 | User Proxy        | Security - Proxy User                  | User View from Security  | UGA-323       |
| UGA Team 6 | Technical         | Utility                                | Multiple Documents Export  | UGA-330       |
| UGA Team 6 | Recruiting        | Recruiting - Qualifying Questions      | Recruiting - posting qualifying questions groups   | UGA-455       |
| UGA Team 7 | Payroll           | Payroll.PayRates                       | Salary under or over minimum/maximum   | UGA-142       |
| UGA Team 7 | User Interface    | Positions                              | EEO Job Category...Bring Back Profile Page   | UGA-143       |
| UGA Team 7 | Human Resources   | User Interface                         | Not rehireable checkbox  | UGA-360       |
| UGA Team 7 | Human Resources   | Human Resources - Jobs/Positions       | The location on a position should match primary location on employment screen              | UGA-365       |
| UGA Team 7 | User Interface    | Recruiting - Setup Tables/Code Tables  | Adding a Video Link to Job Description or Course Description                               | UGA-491       |
| UGA Team 8 | Technical         | Email                                  | Outlook Integration  | UGA-24        |

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| UGA Team 8  | Org Chart                 | Org Chart                          | Interactive Organizational Chart   | UGA-370       |
| UGA Team 8  | Recruiting                | Recruiting - Interviews            | Questions for interviews in ATS system   | UGA-489       |
| UGA Team 9  | Human Resources           | Human Resources - Pending NewHires | Ability to edit Pending Hire record  | UGA-148       |
| UGA Team 9  | Human Resources           | Documents                          | Ability to Email Multiple Documents  | UGA-242       |
| UGA Team 9  | Human Resources           | Navigation - Navigator Frame       | Outside Services Employees   | UGA-246       |
| UGA Team 9  | Payroll                   | Payroll.PayRates                   | Import Pay Increases   | UGA-409       |
| UGA Team 9  | Search                    | User Interface                     | Configurable search fields   | UGA-412       |
| UGA Team 10 | Payroll - V7(New)         | Payroll.Reports.Standard           | Default payroll reports to open in txt   | UGA-429       |
| UGA Team 10 | Technical                 | Technical - Database Tables        | Ability to import a spreadsheet to a table - emprate table, employees courses table                  | UGA-434       |
| UGA Team 10 | User Interface            | User Interface                     | Would like to ability to add columns to the different web tables in Vista                            | UGA-448       |
| UGA Team 10 | Benefits                  | Benefits.Setup.Plans               | Global Benefits  | UGA-456       |
| UGA Team 10 | Kueri                     | Reports                            | Better ad-hoc Easy Ask type reporting for the non-technical user.                                    | UGA-461       |
| UGA Team 11 | User Interface            | User Interface                     | Big links mode   | UGA-117       |
| UGA Team 11 | Security                  | Security - Proxy User              | Log In as Manager Option   | UGA-420       |
| UGA Team 11 | Workflow                  | User Interface                     | Employees are able to view workflows about them prior to them being completed.C                      | UGA-494       |
| UGA Team 11 | Benefits                  | Benefits.Processing.834 Interface  | Make 834 reportable available, and make it optionally only report changes                            | UGA-499       |
| UGA Team 11 | Search                    | User Interface                     | After an employee is selected, clear the Search box  | UGA-501       |
| UGA Team 12 | Human Resources           | Person Merge Process               | Base system person merge process   | UGA-156       |
| UGA Team 12 | Search                    | User Interface                     | Wild Card Search on Enter  | UGA-166       |
| UGA Team 12 | Human Resources           | Human Resources - Jobs/Positions   | Group Job Reassignment   | UGA-184       |
| UGA Team 12 | Documentation             | *                                  | V7 HR Manual not available   | UGA-458       |
| UGA Team 12 | User Interface            | User Interface                     | Freeze headers   | UGA-72        |
| UGA Team 13 | Recruiting                | Recruiting - External Registration | More Efficient Applicant Registration and Job Application process                                    | UGA-118       |
| UGA Team 13 | Human Resources           | New Hire Wizard                    | New Hire Wizard base system functionality  | UGA-334       |
| UGA Team 13 | User Proxy                | Security - Proxy User              | Ability to mimic user for troubleshooting and testing  | UGA-428       |
| UGA Team 13 | Vista Setup / Configurati | Security                           | Provide Security Best Practices/Templates  | UGA-438       |
| UGA Team 13 | Vista Setup / Configurati | Utility                            | Copy setup items within Company  | UGA-454       |
| UGA Team 14 | Time Entry                | Time Management - Time Entry       | Would like to make changes to the Earnings tab without having to click on each record and open it up | UGA-131       |

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| UGA Team 14 | Time Entry                   | Time Management - Time Entry  | Only show Earnings tied to Leave accrual plans for employee, currently show all earnings codes     | UGA-214       |
| UGA Team 14 | Payroll - V7(New)            | Payroll.Reports.Standard      | Totals on audit report   | UGA-328       |
| UGA Team 14 | Payroll - V7(New)            | Payroll.Reports.Standard      | Total on current wage and tax analysis for deductions, tax deferred deductions and fringes         | UGA-332       |
| UGA Team 14 | Payroll - Setup / Processing | Payroll.Setup.Other           | Make the Charge Number List Searchable   | UGA-66        |
| UGA Team 15 | PDS Server Monitor           | User Interface                | Running the Validation Phase of Payroll - Status of Jobs   | UGA-181       |
| UGA Team 15 | Payroll - V7(New)            | Payroll.Reports.Standard      | Labor Distribution - Payroll Audit Reports   | UGA-189       |
| UGA Team 15 | User Interface               | User Interface                | Add employee name to screen print  | UGA-198       |
| UGA Team 15 | User Interface               | User Interface                | Print button on Dialogs only print what is visible   | UGA-41        |
| UGA Team 15 | Payroll - V7(New)            | Payroll.Processing.NettoGross | Payroll. Can time card NOT required employees pay partial pay based on termination date            | UGA-467       |
| UGA Team 16 | Reports                      | Payroll.Reports.Other         | Payroll Comparison Report Details  | UGA-475       |
| UGA Team 16 | Leave Accruals               | Leave Accruals                | PTO Accrual History (include accrued)  | UGA-476       |
| UGA Team 16 | Payroll - V7(New)            | Payroll.Reports.Standard      | Add Totals to Audit Report in Payroll  | UGA-477       |
| UGA Team 16 | Payroll - V7(New)            | Payroll.Reports.Standard      | Payroll Register (add Employer Taxes)  | UGA-484       |
| UGA Team 16 | Payroll                      | Payroll.Processing.ACH        | Effective Date Employee ACH Information  | UGA-488       |
| UGA Team 17 | Time Entry                   | User Interface                | Ability to Add Items (holidays) to Time Entry Calendar (2019 PDS UGA - Team 17 - Carmie Gray)      | UGA-32        |
| UGA Team 17 | Payroll - V7(New)            | Payroll.RetroPay              | Retro Pay Enhancements (2019 PDS UGA - Team 17 - Wendy Toops)                                      | UGA-34        |
| UGA Team 17 | Reports                      | Payroll.Reports.Other         | Add SSN to SUI/SWT Reports (PDS UGA 2019 - Team 17 - Patty Browning)                               | UGA-372       |
| UGA Team 17 | Payroll - V7(New)            | Payroll.Setup.Direct.Deposit  | Direct Deposit Options   | UGA-386       |
| UGA Team 17 | Payroll                      | Payroll.PayRates              | Add Warnings when Pay Grade Min/Max Exceeded (2019 PDS UGA - Team 17 - Carmie Gray)                | UGA-508       |
| UGA Team 18 | Reports                      | Payroll.Reports.Other         | Payroll Summary Report   | UGA-341       |
| UGA Team 18 | Reports                      | Payroll.Reports.Other         | Unemployment Detail Register   | UGA-352       |
| UGA Team 18 | Payroll - V7(New)            | Payroll.Reports.Standard      | The ability to reprint Gross to net summary reports for payrolls that have already been completed. | UGA-358       |
| UGA Team 18 | Payroll - V7(New)            | Payroll.Reports.Standard      | To be able to have wage and tax and payroll register reports in excel format.                      | UGA-396       |
| UGA Team 18 | Payroll                      | Payroll.Setup.Taxes           | Mississippi state withholding  | UGA-401       |

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| UGA Team 19 | Recruiting         | Recruiting - XA Website            | Seamless Vista Recruiting Integration with Indeed, CareerBuilder, Handshake, etc.             | UGA-175       |
| UGA Team 19 | Recruiting         | Recruiting - Misc                  | All Applicant Data Available on Employee Record (Possibly CAREER Page)                        | UGA-179       |
| UGA Team 19 | Recruiting         | Recruiting - Misc                  | Automatic "Still Registering/Creating Profile" Applicant Email Reminder                       | UGA-504       |
| UGA Team 19 | Recruiting         | Recruiting - External Registration | Seamless REGISTER/APPLY Process (Enforcing at least one role application -- Highest Priority) | UGA-507       |
| UGA Team 19 | Recruiting         | Recruiting - Options               | Advanced Applicant Search Tool & Search Features  | UGA-512       |
| UGA Team 20 | User Interface     | User Interface                     | Find table for data on the front end.   | UGA-159       |
| UGA Team 20 | Security           | Security - Options                 | Overwriting existing security settings  | UGA-49        |
| UGA Team 20 | Time Entry         | User Interface                     | Ability to add text to Time Entry Calendar  | UGA-51        |
| UGA Team 20 | Documentation      | Technical                          | Tech Support site - dated info (need more 7.0 data)   | UGA-85        |
| UGA Team 20 | Updates - Releases | Technical - Stored Procedure       | Update version number in stored procs   | UGA-88        |
| UGA Team 21 | User Interface     | User Interface                     | Heading Descriptions Disappear as you scroll  | UGA-115       |
| UGA Team 21 | Time Entry         | Time Management - Time Entry       | Time entry validations/restrictions   | UGA-238       |
| UGA Team 21 | Time Entry         | Time Management - Time Entry       | Auto Complete Charge Number Field on Time Entry Screen  | UGA-336       |
| UGA Team 21 | Report Maintenance | Advanced Search                    | Crystal Reports lookup  | UGA-58        |
| UGA Team 21 | Technical          | Technical - Enterprise Server      | Deploy ES jobs from database to database  | UGA-73        |
| UGA Team 22 | Human Resources    | Human Resources - Contacts         | Enhancement to adding existing dependents   | UGA-120       |
| UGA Team 22 | Human Resources    | Person Merge Process               | Mechanism to merge person records for duplicated individuals                                  | UGA-128       |
| UGA Team 22 | Security           | User Fields                        | Provide security control on individual user field codes                                       | UGA-135       |
| UGA Team 22 | Search             | User Interface                     | Search field in version 7   | UGA-151       |
| UGA Team 22 | User Interface     | Technical - Web pages              | Ability to set order of webtables on pages  | UGA-27        |